

2023 IMPACT REPORT



CONTENTS

DECEMBER 2023

- 1 **Cover Page**
- 2 **Contents**
- 3 **Introduction**
- 4 **Highlights**
- 5 **Migrant Network Community Development Project (CDP)**
- 8 **ESF Project**
- 9 **Conversational English Classes**
- 10 **Ireland For Ukraine Project**
- 11 **Navan Women's Group**
- 12 **Women Connecting Europe**
- 13 **Upskilling Project**



WE LISTEN, WE PROVIDE SOLUTIONS



Introduction

DECEMBER, 2023

As Board Chairperson of Cultúr Migrant Centre, I am proud to present the 2023 Annual Report. This year has been a transformative one for Cultúr, as we continued our mission to support and empower migrants, refugees, and asylum seekers across Meath and Louth.

Our work, rooted in fostering inclusion and promoting social justice, has grown stronger, thanks to the unwavering dedication of our staff, volunteers, and community partners. Together, we have built bridges, created opportunities, and laid the foundation for a more inclusive society, and I look forward to what we will achieve in the year ahead.

As a Community organisation our connectivity to communities is vital. It allows us not only to identify those opportunities where strategic interventions can bring about profound and lasting change, but it gives us an ability to see issues as they are emerging and formulate early responses.

I hope you find this report informative as it once again seeks to give you an overview of the year now passing.

Finally on behalf of all of us at the Cultur Migrants Centre and the communities we serve,

Thank You.

Yemi Adenuga

Board Chair

HIGHLIGHTS

DECEMBER, 2023

 **CONVERSATIONAL ENGLISH CLASSES**

247
STAKEHOLDERS ENGAGED

WOMEN CONNECTING EUROPE

60 PARTICIPANTS 

IRELAND 4 UKRAINE

CASES HANDLED **922+** 

NAVAN WOMEN'S GROUP

350+
PARTICIPANTS 

UPSKILLING PROJECT

PARTICIPANTS ENGAGED **207** 

AMIF **300+**
OVERALL ENGAGEMENT 

COMMUNITIES CONNECT

Total Engaged **319** 

CHINESE NEW YEAR

286
Attendees 

AFRICA DAY

204 Attendees 

WORLD REFUGEE DAY

58 Attendees 

INTERNATIONAL WOMEN'S DAY

200+ Attendees 

EU ANTIRACISM DAY

80+ Attendees 

Migrant Network

DECEMBER, 2023

COMMUNITY DEVELOPMENT PROJECT

*We ♥ our
Volunteers*
30

New volunteers recruited
in Meath & Louth

15 Consultations
with migrant
leaders held
from January
to December
2023



3 Ethnic minority leaders
and stakeholder thematic
group meetings held



Migrant leaders
attended CBP
trainings

56

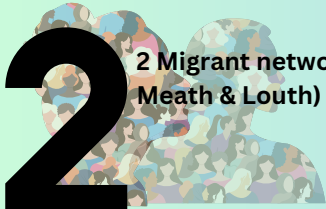


Capacity Building training
delivered

3



2 Migrant networks est'd in
Meath & Louth)



New women's groups est'd
in Meath



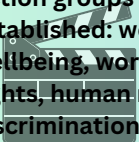
New CDP
Office opened
in Louth (CDP
has offices in
Ardee &
Dundalk)

Collective responses developed

5



4 Action groups
established: women's
wellbeing, worker's
rights, human rights, no
discrimination



10 Action meetings with civil society
groups to end Direct Provision



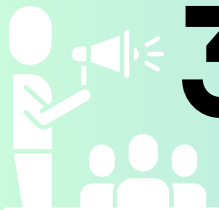
5 New migrant-led groups
supported and gave
feedback on the local
structure through local PPN
and through the Cultúr
poster Campaign



1 Research carried out
with the support of the
ESRI



3 Campaigns in
partnership with
national orgs.



Campaigns held in
partnership with
national organisations



1 Campaign held with
local Travellers in
Meath



3 Engagement with community leaders to
support the development of interventions

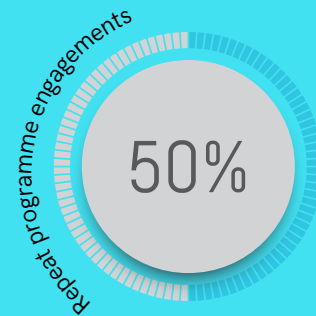
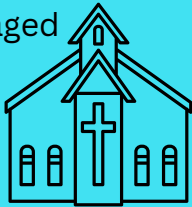


MIGRANT NETWORK COMMUNITY DEVELOPMENT PROJECT

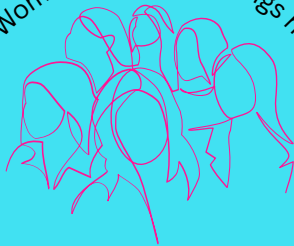
DECEMBER, 2023



3 Christian Churches engaged

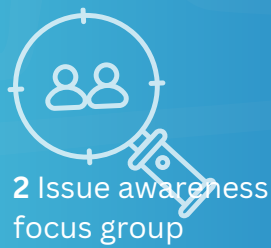


12 Women's group meetings held



MIGRANT NETWORK COMMUNITY DEVELOPMENT PROJECT

DECEMBER, 2023



1 Stakeholders meeting



10 Traveller community monthly meets



7 Media coverage

10 Publicity pieces



4 WhatsApp Groups



23



ESF PROJECT

Targeted support to 131 migrants who are experiencing barriers in participation and enabling them to gain requisite knowledge and skills through career support, language and accredited professional training, to increase their level of employability, participation and further education.



Recruits and participants from Meath, Louth, Monaghan and Cavan



Participants referred to relevant agencies for further supports



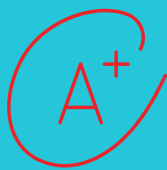
Cambridge English courses delivered online



English language placement tests



Registered for accredited and non-accredited English language courses for work & further education



One-to-One employability skills pre-assessments carried out



Stakeholders engaged to address employment & training issues identified by migrants

Job & Education Fair held in the Newgrange hotel, Navan

7 Further Education Services
30 workshop attendees

115 Attendees
20 Employers



20 One-to-one clinics



Employment Support Workshops & mock interviews attendees



Participants registered in total for November exams



Job Coach meetings to develop individual career plans

Cambridge English exams held in Dublin examination centre



Health Professions OET (Occupational English Test) attendees

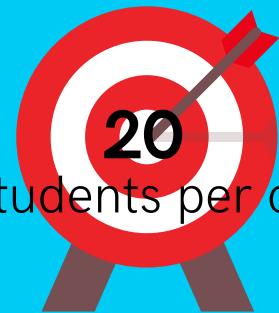


CONVERSATIONAL ENGLISH CLASSES

The aim of the project Conversational English Classes is to create a supportive environment for participants to practice and enhance their English language abilities through engaging discussions, activities, and exercises. The ultimate goal is to help individuals feel more confident and fluent in their spoken English, enabling them to effectively communicate and connect with others in various personal and professional settings.



TARGET NUMBERS



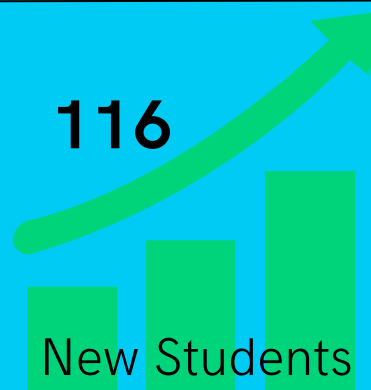
Students per class

PARTICIPANT NUMBERS



30 Students per class

REGISTERED FOR 2023



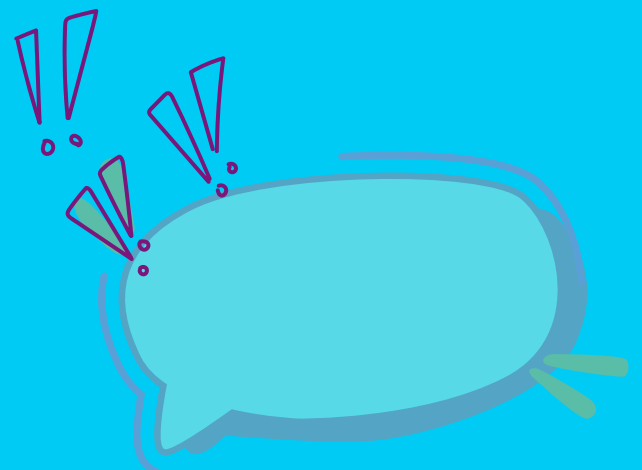
REGISTERED FOR 2022



PARTICIPATION



Students awarded certificates





OBJECTIVE

To provide holistic support on developing and providing comprehensive life skills training, dedicated drop in, advocacy and translation services to the Ukrainian community living in Co. Meath.



HIGHLIGHTS & ACHIEVEMENTS



PROJECTED OUTCOME

104 Ukrainians registered



100+

Cases provided advocacy and signposting individuals and families to relevant services



922+

Cases Registered



PROJECT TARGET

60 Ukrainians over 12 Months



801+

Drop-In service cases



800+

Cases provided translation support



1000+

Cases, Incl. family members, friends, etc, impacted



922+

Cases Registered





The Navan women's group provides a safe space for women and girls of all races, ethnicities, and social statuses, fostering an environment where they can be nurtured and empowered to reach their fullest potential.

PROJECT HIGHLIGHTS



JANUARY



FEBRUARY



MARCH



APRIL



MAY



JUNE



JULY



AUGUST



SEPTEMBER



OCTOBER



NOVEMBER





WOMEN CONNECTING EUROPE

Women Connecting Europe is an Erasmus+ program organised by Cultur Migrants Center and Social Hackers Academy, funded by Leargas and the European Union.

PROJECT AIM

To facilitate the socio-professional inclusion of migrant women by empowering them through online digital learning and personal and professional development.

€30k

BUDGET

15
MONTHS

ONLINE REMOTE WEBSITE
BUILDING COURSE

75%

SUCCESSFULLY
COMPLETED
WORDPRESS CURRICULUM

20

PARTICIPANTS CVS
OPTIMISED WITH A.I

3

MONTHS

SOFT SKILLS BOOTCAMP
COMPLETED



UPSKILLING PROJECT



PROJECT AIM



The Cultúr “UpSkilling Project” is a response to the high demand on the current accredited upskilling training to empower 180 migrants through education and promote employability skills over a 3 year period.

35

Enrolled and completed QQI level 4 Security course

26

Completed forklift driving course

38

Assessed and supported with interview skills & C.V preparation

47

Attended soft skills course and received Career Action Plans developed together with job coach

4

Enrolled for QQI Level 5 healthcare course

6

Volunteers engaged

2

Registered with Meath volunteer Centre to gain volunteering experience

14

Enrolled for QQI Level 6 supervisory management

2

Promoted ,after completing supervisory course

2

Completed professional scrummaster course

1

Secured employment after QQI level 6 Supervisory management course

2

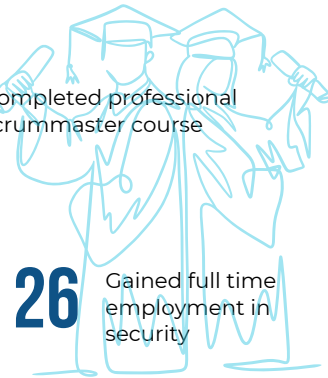
Received Google Analytics training linked to Cultúr website

2

Supported with work placement through TUS

26

Gained full time employment in security



EMPLOYABILITY SKILLS

UPSKILLING PROJECT

ASYLUM, MIGRATION AND INTEGRATION FUND (AMIF) - SOCIAL CONNECTION INCLUSION/RETHINK



OBJECTIVE



To promote cultural awareness, attitudes of equality, equal access to services and understanding among statutory bodies and community/ voluntary organisations to strengthen lasting relationships with IPAs, refugees and TCNs in their daily provision of services.

IMPACT SNAPSHOT

33

Participants enrolled and attending beginners English classes in Navan

11

Participants are supported in the English class in Duleek.



24

Young people sent for day trip to Air Bounce centre for Halloween break activities.

9

Participants attended a craft workshop for Ukrainians to support language acquisition and promote cultural exchange.

123

Attendees to Inspire Women Gala event

22

Diversity and inclusion Workshop delivered to TUD Students Blanchardstown

45

Ukrainian refugees and their families received resettlement supports

15

Young people from the Lodge in Clonghill attended a Halloween camp supported by Claremount Stadium

30

Young people from Louth attended a costume party in Gateway Hotel

6

Thematic Wellbeing Workshops Delivered

40

Staff and Tenants from Circle, Cluid and Respond Housing received Unconscious bias and Understanding Migration training

22

Diversity and inclusion Workshop delivered to TUD Students Blanchardstown



1

Interview at the Joint Committee of the Oireachtas on Children, Disability, Equality & Integration



4

Unconscious bias and Migration workshops delivered

71

Participants for Unconscious bias and Understanding Migration Circle, Clúid and Respond Housing



21

3rd Yr. B.A Community & Youth Work Students in Maynooth Uni. Attended Social Justice Wee Presentation



40

Provided peer to peer transitional support to eligible asylum seekers



23

1st year Community and Youth Work students at Dundalk Institute of Technology attended Cultúr workshop



11

Attended capacity building workshop For Navan based Migrant Leaders

2

Capacity Building Workshops for Migrant Leaders in Navan & Dundalk



72

Attended Cultural intelligence and inclusion conference where a Cultúr rep spoke



300

OVERALL ENGAGEMENT



70+

Eureka secondary school students and teachers Cultural Competence training for world Culture week

COMMUNITIES CONNECT PROJECT

Promoting the growth of robust, inclusive community action that unites people across racial, ethnic, religious and gender lines.

20
23

70

IPAs received training and information on how to register to vote and accessed mainstream services

15

Mentees in regular employment in different capacities

10

Mentees attended a men's event in Ashbourne

1

Mentee attended International Protection Integration Fund (IPIF) Showcase Event in Dublin

10

Attended Afro Friday Migrant networking event in Ballsbridge

4

Mentees attended the Cultúr Job and Education Fair in Navan

40

IPAs regularly engaged with our services and a dedicated WhatsApp group for regular updates and feedback.

4 Security Training

3

IPAs got work permits

7

Safe pass Training

1

Healthcare

4

Cultúr Job and Education Fair in Navan

8

Meath/ Louth Joint Migrant Integration Forum

4

Manual Handling

4

Forklift Training

7

Conversational English classes

60

IPAs and Organized and coordinated a networking event in Drogheda at Barbican Centre for Mentors and Mentees

60

Attended a Christmas party for the IPAs and Mentors



DECEMBER, 2023

We couldn't have done it without your support.

Thank you to all our donors and volunteers



EUROPEAN UNION

Asylum, Migration and Integration Fund



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag an Aontas Eorpach

Co-funded by the European Union



Coiste um Fhorbairt Pobail Áitiúil an Longfoirt
Longford Local Community Development Committee



European Union
European Social Fund



An Roinn Leanaí, Comhionannais, Michumais, Lánpháirtíochta agus Óige
Department of Children, Equality, Disability, Integration and Youth



working to support community development for an inclusive, equal and sustainable Ireland

Supported by the Department of Rural and Community Development



Erasmus+

This project is funded by the European Union.



An Ghníomhaireacht um Leanaí agus an Teaghlach
Child and Family Agency



Coimisiún na hÉireann um Chearta an Duine agus Comhionannas
Irish Human Rights and Equality Commission



lmetb
Bord Oideachais agus Oiliúna Lú agus ná Mí
Louth and Meath Education and Training Board

RETHINK IRELAND



The Community Foundation for Ireland



comhairle chontae na mí meath county council



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